



Supply Chain Engineering Manager

REQUIRED FOR TECHNOLOGY DEVELOPMENT COMPANY

Position Title: Supply Chain Engineering Manager
Location: Downtown Toronto
Starting Date: Immediate/ Dependent on availability
Relevant Experience: 5+ years of relevant experience
Salary: Commensurate with experience

About Morgan Solar

Morgan Solar was founded in 2007 to develop new technologies that will make solar power the most widely used and affordable power source in the world. The company has tremendous potential and needs an enthusiastic, hardworking, and intelligent team to help us achieve this goal.

About the Position

Morgan Solar is looking for a seasoned supply chain professional with a strong foundation in engineering principles and at least 5 years of relevant experience in an engineering management setting for a multi-disciplined, cross-functional team. The candidate should be able to develop and execute on a global supply chain and procurement strategy for rapidly growing operations in a number of dynamic industries. The incumbent will be responsible for supplier sourcing, qualification, relationship management, demand-response production scheduling, materials planning, strategic purchasing, materials control (warehousing near manufacturing and assembly sites), logistics (shipping, consignment parts at CM's, receiving, customs - import/export) as well as overseeing the engineering controls to ensure that quality products are manufactured. In addition, the candidate must be able to draw upon a strong foundation of engineering principles in order to achieve aggressive cost reductions and provide meaningful design feedback to development teams.

As Morgan Solar's businesses are under rapid growth, the candidate must excel at mentorship, growth as well as management of multi-disciplined technical teams. The candidate will be expected to get up to

speed and immediately demonstrate an ability to drive improvements in efficiency and efficacy of supply chain and operational engineering activities.

The candidate will be a decisive visionary who can balance tactical and strategic issues responding to the needs of Morgan Solar's customers. The candidate must also be able to build and provide leadership to a cross-functional team with varying technical and non-technical backgrounds. The successful candidate will report to the VP of Engineering and Manufacturing.

Required Qualifications and Skills

- Experience in developing and implementing aggressive cost reduction and control strategies, along with strong negotiation skills will be imperative
- Experience in qualifying and managing First and Second Tier Suppliers and CM's in China
- Experience in cost estimation for high volume assembly and production of electronic board assemblies and packaging, metal fabrication processes, plastic injection molding
- Superior understanding of supply chain strategy as well as engineering control processes necessary in order to yield a cost-effective, high performance product
- Provide direction for, and take an active role in vendor selection/qualification process, as well as contract negotiation and contract management.
- Demonstrated ability to create, manage and maintain strong relationships, as well as high level contacts with teams, suppliers and CM's in China.
- Ability to analyze supply chain for risks and opportunities. Can develop and implement programs to mitigate risks and exploit opportunities.
- Experience developing quality programs and drive efficiencies through lean process improvements at CM's and suppliers.
- Clear proficiency in implementing and operating enterprise resource planning (ERP)
- Experience in developing and maintaining costed Engineering BOMS's with integration to Master Control Documents, cost management, supply planning including implementation of enterprise order management , pricing, billing and invoicing
- Team oriented leadership and mentorship skills
- Superior communication, presentation and analytical skills

As a large proportion of business operations will take place in Asia; the candidate will be expected to travel as much as 25% per annum.

To Apply

Please send a cover letter and résumé to careers@morgansolar.com with reference to job number: SCEM022017